

## Health, Safety, Environmental & Quality Policy Statement

RE:Group UK Limited offers quality blended oils and fuel supply with the collection, storage, treatment, recovery and disposal of oil and oil contaminated hazardous wastes and associated waste products. Any material subject to testing passes through our UKAS ISO 17025 accredited laboratories

The company will adhere to all required aspects of ISO 9001:2015 & ISO 14001:2015

## Excellence and integrity in all aspects of our operations

RE:Group UK Ltd , as a responsible business organisation, recognises its obligations to consider all relevant safety, health, environmental and quality issues in its dealings with its employees, customers, suppliers and the general public. RE:Group UK Ltd will ensure continual improvement encompassing all facets of the organisation by committing to:

- Regularly reviewing business performance and continually improving through the setting, achieving and exceeding safety, health, environmental and quality objectives and targets (Key Performance Indicators – KPIs) which are linked to customer focus and are cascaded throughout RE:Group UK Ltd business strategy and our rolling improvement planning.
- Providing users of our products and services with the information, advice and support necessary to use them safely
- The prevention of pollution and protecting the environment. Preventing injury and cases of work-related ill health by the use of risk assessments and action planning
- Identifying, assessing and managing potential Health and Safety risks identified within our
  activities. Ideally, we will seek to reduce risks via substitution or engineering controls and only
  employ Personal Protective Equipment (PPE) when other solutions have been demonstrated to
  be impractical.
- Providing and maintaining safe and healthy working conditions for our employees and others who
  may be affected by RE:Group UK Ltd 's activities
- Providing and maintaining plant, equipment and machinery and ensuring safe storage and use of substances (COSHH)
- Providing clear information, training, instruction and resources to enable our employees to perform their work safely and efficiently.
- Ensuring all policies and business practices are communicated to all employees, and to others working on RE:Group UK Ltd 's behalf , through appropriate briefings and training
- Maintain a constant and continuing interest in health and safety matters applicable to the Company's activities, in particular by consulting and involving employees with support from external professionals where necessary

To meet this commitment the Managing Director accepts ultimate responsibility for the Company's Documented Management System (DMS) which meets, and where possible exceeds, the requirements of BS EN ISO 14001 2015(Environmental) and BS EN ISO 9001 2015(Quality). To ensure implementation of this policy the Managing Director has delegated daily management of the DMS to the Management Team with responsibility individually and jointly for Safety, Health , Environment and Quality matters. The Management team is as described in the company organogram.

This policy shall be reviewed when circumstances require it, such as following an accident, changes to legislation, standard requirements and/or changes to company processes

Val Laire

Managing Director MR P WAINE

Signed

Date 31/07/17